



Peak Search Partners
Executive Staffing

JOB DESCRIPTION SUMMARY

Our client's Home Health & Hospice care operation is rapidly expanding and they are hiring a Home Health & Hospice nurse effective immediately. Most of our patients are elderly and/or terminally ill, so we hire the most compassionate and thoughtful talent in the field. You will be responsible for managing a heavy caseload so time management skills are essential. However, it is important to provide each patient with the time and attention necessary to meet his or her needs. If you enjoy working one-on-one with patients outside of a clinical setting, we would love to hear from you. This position will start as a part-time position (20-25 hours per week) that will grow into a full-time position within approximately 6 months.

COMPANY DESCRIPTION

The hiring company is a well-established, fast growing, family owned business in Rexburg, ID. This is a rare opportunity to join a team that is focused on patient care and an executive team that is focused on taking care of their nurses. The culture is wholesome, fun and down to earth.

For all those living outside of Idaho, Rexburg offers a great small town feel with countless outdoor activities. It is a great place to raise a family in a safe and secure environment. With Yellowstone National Park and Teton National Park nearby, you'll have easy access to some of the most beautiful places in the world and will be able to build unforgettable memories.

ESSENTIAL JOB FUNCTIONS/RESPONSIBILITIES

Patient Care

Develops a care plan in collaboration with supervisor, which establishes goals based on nursing diagnosis and incorporates therapeutic, preventive, and rehabilitative nursing actions. Includes the patient and family in the planning process.

Provide direct care to patients to prevent complications and maintain functions such as the ability to move, eat or perform daily living tasks.

Help patients to exercise, provide proper skin care to prevent skin breakdown and ensure patients are properly positioned to prevent joints from becoming immobile.

Educate and counsel the patient and family on self-managing skills.

Completes an initial assessment of patient's needs. Provides a complete physical assessment and history of current and previous illness(es).

Initiates the plan of care and makes necessary revisions as patient status and needs change in collaboration with supervisor.

Uses health assessment data to determine nursing diagnosis.

Initiates appropriate preventive and rehabilitative nursing procedures. Administers medications and treatments as prescribed by the physician.

Additional Duties

Assumes responsibility for personal growth and development and maintains and upgrades professional knowledge and practice skills through attendance and participation in continuing education and in-service classes.

Actively participates in quality assessment performance improvement teams and activities.

Teach patients about disease, injuries and related disabilities as well as self-care skills.

POSITION QUALIFICATIONS

One year of Home Health & Hospice experience preferred, but not required

Registered nurse with current license to practice professional nursing in the state of Idaho.

Maintains a current CPR certification.

Current valid driver's license.

Self directed and able to work with minimal supervision.

Demonstrates excellent observation, problem solving, verbal and written communication skills.

Shows ability to organize and prioritize workload independently.

Prolonged or considerable walking or standing. Able to lift, position, or transfer patients. Able to lift supplies and equipment. Considerable reaching, stooping, bending, kneeling, or crouching. Visual acuity and hearing to perform required nursing skills.

Salary is \$28 - \$30 per hour depending on experience

Full benefits including Health Insurance, Vision, Dental and 401K.

Please call Brett Bawden at Peak Search Partners at 208-244-4666 or apply at info@peaksearchpartners.com