

**BINGHAM COUNTY**  
**DEPARTMENT of HUMAN RESOURCES**

501 North Maple #202  
Blackfoot, ID 83221

David Lane, Director  
Laraine Pope, Technician

Phone #: (208) 782-3110  
Phone #: (208) 782-3111  
Fax #: (208) 782-2681

May 9, 2019

**BINGHAM COUNTY, IDAHO**

**Position:** Truck Driver  
**Salary:** Starting salary \$14.46/hour DOE/ DOQ  
Full-time/Eligible for County Benefits  
**Closing date:** Open Until Filled

**Purpose Of Class/Primary Function**

The principal function of an employee in this class is to perform maintenance and construction work on County roads, bridges, and rights-of-ways. Additionally, Truck drivers may be utilized, as needed, in the Solid Waste Division of Public Works for the purpose of hauling solid waste from the County's solid waste transfer stations to the appropriate in-county and out-of-county landfills. The Truck Driver primarily operates trucks and support equipment. The work is performed under supervision of the district Road and Bridge Supervisor and/or the Solid Waste Supervisor, with on-site work assignments given by the Lead Person and/or Senior Equipment Operator. The principal duties of this class are performed in an outdoor environment and may include working in adverse weather conditions and hazards involving the use of heavy equipment and power tools.

**Minimum Requirements**

Must have a high school diploma or GED certificate
Must have a valid Idaho Class "A" Commercial Driver's License
Must be able to pass drug testing – pre-employment, random, and in the event of an accident
Must be able to obtain certification in flagger/traffic control within six months of hire date
Must be able to obtain CPR/1 <sup>st</sup> Aid Certification within six months of hire date
Must be able to have a positive attitude and ability to get along with other workers
It is preferred to have at least one (1) year experience in equipment operation, street or utility system construction and maintenance, or a related field with an emphasis on operating heavy equipment
Must have a current DOT Medical Certificate
Must be able to pass a written Truck Driver Test

**Employment Requirements for a Truck Driver**

Must be able to follow written or oral instructions
Must be able to operate equipment, including but not limited to, grounds keeping equipment, dump trucks, loaders, rollers, snow plowing and sanding equipment and other related equipment as required
Must be able to perform concrete and asphalt repair and replacement
Must be able to operate hand tools
Must be able to operate a motor vehicle, including heavy equipment
Must be able to operate two-way radio communication equipment
Must be able to communicate effectively with the public and other employees, occasionally in stressful conditions
Must be able to establish and maintain effective working relationships with fellow employees, supervisors, County administrators, vendors, contractors, the public, and other state or federal agencies
Must be able to communicate effectively both orally and in writing
Must be able to demonstrate integrity, ingenuity, and inventiveness in the performance of assigned tasks
This position requires with or without accommodation, lifting or moving up to 50 pounds frequently and up to 100 pounds occasionally. The position requires the employee to frequently stand, walk over rough or uneven ground, sit, stoop, kneel, or crouch. The employee will also be required to frequently use his hands and arms repetitively to operate manual and powered tools and equipment and to reach overhead.

Bingham County is an Equal Opportunity Employer

## **Benefits**

Bingham County offers a highly competitive benefits package including membership in the Public Employee Retirement System of Idaho (PERSI), paid time off, holiday pay, as well as medical, dental, vision and life insurance. If you would like to view all of the benefits Bingham County offers our full-time employees, please visit our website: [www.co.bingham.id.us](http://www.co.bingham.id.us), then click on Human Resources and that will take you to our web page and on the right side you will see "Employee Benefits", if you click on this you will be directed to our Benefits page.

## **How to Apply**

A job description and the ***Application*** may be picked up at the Bingham County Courthouse, Department of Human Resources, Room 110 or you may find the application on our website: [www.co.bingham.id.us](http://www.co.bingham.id.us). When you have completed the ***Application*** and have attached all of the required documentation, you may submit it by bringing it to the address listed above, or you may mail it to this address: 501 N Maple #202, Blackfoot, Idaho 83221. If you choose to mail it, it must be received in the office by 4.00pm on the closing date of this job posting. You may also fax the paperwork to (208) 782-2681 or email it to: [lpope@co.bingham.id.us](mailto:lpope@co.bingham.id.us).

The back page of the ***Application*** is an Authorization for Release of Records and Personal Information. You will need to sign this document in front of a Notary Public. You may bring a picture ID with you to the Courthouse and Laraine Pope in HR will notarize this page for you.

## **Items that must be attached to the Application**

A copy of your valid Class "A" Idaho Commercial Driver's License
A Résumé
A copy of your DOT Medical Certificate
A copy of your Driving Record from the Idaho Department of Transportation

***If your application is not complete or does not have the required documentation, you may not be considered for this job posting.***