



## Domestic Violence Policy

**Eastern Idaho Technical College has a no tolerance position for domestic violence, dating violence or stalking. Both male and female students should be able to attend college without threats or acts from these types of violence. Eastern Idaho Technical College is committed to maintaining the highest standards for safety and security of every person on campus.**

Students who have been victims of domestic violence, dating violence and stalking are encouraged to report the incident to an administrator or other responsible employee on campus. EITC will take immediate and appropriate steps to investigate what occurred. The prompt and effective action will be to:

- Stop the harassment
- Remedy the effects where possible
- Prevent the reoccurrence

In the event that a student does not want to file a formal incident report or report the crime, they will be informed of their options and assistance available to them. This may include changing academic schedules, living arrangements, transportation or working options.

EITC will use preponderance of the evidence for the standard of evidence to base decisions on. The investigation for each event will be thorough, to end the violence; effective, to prevent recurrence of violence; impartial, to protect all parties. The investigation will be conducted by individuals who participate in annual training on domestic violence, dating violence, sexual assault and stalking. Confidentiality will be maintained during this process to protect all parties.

EITC uses the Violence Against Women Act of 1994 to define the following crimes.

**Domestic Violence** means a felony or misdemeanor crime of violence committed by:

- ✓ a current or former spouse or intimate partner of the victim
- ✓ a person with whom the victim shares a child in common
- ✓ a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner.

- ✓ a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies
- ✓ any person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws or the jurisdiction.

**Dating Violence** means violence committed by a person:

- ✓ who is or has been in a social relationship of a romantic or intimate nature with the victim; and
- ✓ where the existence of such a relationship shall be determined based on a consideration of the following factors:
  - the length of the relationship
  - the type of relationship
  - the frequency of interaction between the persons involved in the relationship.

**Stalking** means engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- ✓ fear for his or her safety or the safety of others
- ✓ suffer substantial emotional distress