# Policy 102: President Recruitment and Hiring

Category: Personnel

Covered Individuals: President and Board of Trustees

Approved: 5/28/2024

### **102.1 Policy**

In the case of a vacancy for the position of President, the Board of Trustees shall establish a procedure for the search process to fill the vacancy. The process shall comply with relevant regulations.

### **102.2 Procedures**

The process for hiring the President will be inclusive, participatory and transparent. The college will be informed and involved throughout the process through the distribution of regular progress reports and a dedicated webpage with up-to-date information. The Board of Trustees will have oversight of the hiring of the President along with the hired search firm of choice.